Guideline: Reward for staff producing research M’s and D’s

1. The main purpose of this reward is to support the institution’s strategic objectives of increasing enrolments for research degrees.
2. The incentive funding will be determined from 2010 by a sliding scale which gives due recognition to throughput rates and will be reviewed annually by the NMMU RTI Committee on recommendation by the Department of Research Management (This sliding scale can be viewed on the Research Management website) <http://rm.nmmu.ac.za/Policies/Documents-linked-to-Policies>
3. In the case of co-supervisors and co-promoters the incentive funding will be split as follows: 70% to the supervisor/promoter and 30% to the co-supervisor(s)/co-promoter(s) unless both parties agree on a different split.This should be communicated to Research Management prior to the disbursement of the incentive funding.
4. In the event of a dispute, any party may appeal to the respective HoD/ DoS if the disagreement is between members of the same department or school, the Executive Dean of the faculty concerned in the event of a disagreement between members of departments or schools in the faculty and to the DVC: RE via the Director: Research Management if the disagreement is between members of different faculties / units.
5. The funding will be paid into individual research accounts and may only be used for research related purposes.

Decision date: 09.04.2010; Status: Revised; Implementation date: 01.01.2010; Approving authority: Council; Resolution number: C10.10.4.2.1.2; D/210/10